

Overview

This course helps to define the role of leadership regardless of the level of the leader in any organization. Leadership characteristics of past and current people are examined and discussed with a personal analysis of what traits are applicable to the individual participants. Participants will constantly be challenged to self reflect upon their role and responsibility as a leader and identify areas of opportunity as well as understand those traits that make them good leaders today.

Objective

- The primary objective of this course is to define what good leaders are made of.
- Increase self-reflection of each participant's roles as a leader.
- To develop strong leadership traits in your personnel

Topics

1. Identification of personal leadership traits
2. Traits of Famous Leaders
3. Discerning leadership initiative and motivational performance
4. Critical Characteristics of Leaders
5. 6 Paradigms of Human Interaction
6. Motivational Leadership
7. The 3 Ps of Leadership

Activity

Classroom presentation is mixed with individual workbook responses to expose opportunities for improvement in one's own leadership style. Participants will also be engaged in leadership scenarios showing their leadership styles. The activities and presentation material will challenge the participants to self-reflect their role within the organization as a leader and provide insights of good leadership then rather one who's leadership role is placement of an authoritative figure.

Course Timing

All presentation, discussion and activities are to be completed 10 hours of training, comprised of five, 2-hour sessions. The training may expose some sensitive traits of the participants, especially during the discussion stages. It is best not to stifle any discussion in this setting as long as it remains professional and assisting the person or participants to discern good leadership principles.

Materials

Overhead projector
Slide Show Presentation
Blank sheet of paper
Flip charts
Pencils
White Board/ Markers

Participants (6-10)

Personnel in leadership roles
High potential candidates
Supervisors/managers
Executive staff

Milestones

Pre-Requisite

Persons attending this session should be currently placed in a position of leadership within the company.